



LEAD

Reality Training



...Champions League
for Executives!

Break away from the classroom - embrace reality!

The Leadership Development Revolution

«Communication Seminar», «Performance Training For Executives», «How Do I Lead My Team?» and similar seminars are all typical for leadership development.

LEAD Reality Training breaks into new dimensions in the field of specific training at management level. The content is clearly more complex, teaching methods all the less complicated. How does that work? It is quite simple: learn as part of your everyday routine – with a difference!

Normal everyday chaos

LEAD Reality Training provides participants with two intensive training days in a realistic company environment where real teams tackle real tasks:

- setting goals, delegating tasks
- handling difficult staff, overcoming conflicts
- managing projects with limited resources successfully and representing themselves in front of superiors

...and much more!

Just like in reality – there is no hiding. There is far too much to do in these two days for that. And your mistakes have consequences. Sometimes you will find yourself alone or sandwiched between different fields of interest: the normal daily chaos!

Your chance to improve your managerial skills!

The only difference between this and your normal day is that you are given the opportunity to have your conduct (soft skills) and the results you achieve (hard skills) analyzed in detail.

To complement this feedback, you receive specially prepared theory. But there is no need to worry: you receive practice-oriented tools and no unworldly models which are difficult to comprehend.

This innovative, simple, natural learning process plays a deciding role in reaching a higher level in your personal leadership development!

How does the transfer work?

Any training comes to an end at some point. Conclusions are drawn and, as seen so often, lost in daily working life. Half-life periods are minimal. And that is why we don't leave you out on a limb: we accompany you during the time after your training.

E-transfer

You continue to work on the outcome of the seminar whether on your computer in the evenings, on your smartphone during the day or by taking part in one of the two online workshops at lunchtime: you are intensively occupied with the subject matter for three weeks. This is called learning 2.0!

Individual Coaching

To round off your learning process, you receive one session of individual coaching to pinpoint your personal development and to initiate your next steps for the future.

David D. Kaspar und Alexander Benedix

«It is our passion to assist managers in their personal development. We are set on providing the best for our clients!»



Client feedback

«Unique and something special – it was really good fun – different to other seminars I have attended.»

«The intensive feedback on two occasions was extremely helpful!»

«The e-transfer and the individual coaching session really helped me to continue to work on my personal strengths and weaknesses in the time after the seminar and that definitely changed something!»

«Just being in a subordinate position – that was a real eye-opener as far as my own management mistakes were concerned. I am very impressed!»

«Amazingly close to reality!»

What LEAD Reality Training involves

- 2 days of leadership simulation with leadership essentials
- 21 days of supervised e-transfer including 2 online workshops
- 75 minutes of individual coaching for every participant